



## SAFETY, HEALTH, ENVIRONMENTAL & QUALITY POLICY

RSC provides the following services: Abrasive blasting, industrial painting, tank linings, scaffolding, concrete rehabilitation, hot and cold insulation, HP & UHP cleaning, denso steel protection, industrial sheeting, fire protection, rubber lining, asbestos removal and rope access to its clients and customers.

RSC and management commits to the following:

- Compliance with the Occupational Health and Safety Act 85 of 1993 and Regulations including codes of practice and any other applicable legal requirements
- Ensuring the policy is accessible and well communicated to and understood by all employees, stakeholders and contractors
- Provide a framework for measuring performance and ensuring continues improvement by setting, auditing and reviewing SHEQ objectives and targets
- Inviting participation of all employees, contractors and other stakeholders in the formulation, communication and reviewing of the policy that promotes health & safety of employees, contractors and the community
- Ensuring availability of structures and resources to facilitate the management of safety, health, environmental and quality related matters
- Implementing SHEQ standards and guidelines that ensure compliance with ISO 9001, ISO 14001 and ISO 45001 standards
- Promoting, training and awareness to all employees, contractors and stakeholders regarding safety, health, environmental and quality matters to ensure cooperation and compliance
- Ensure risks and hazards are identified and mitigated through hazard identification and risk assessments
- To provide health and safety representation, health and safety committee meetings and work participation.
- Top management are fully committed to the continues improvement of the companies SHEQ system as well as compliance to the relevant SHEQ related legal and statutory requirements

The Group Chief Executive Officer (CEO) has the responsibility and authority for the administration of the management program.

Mr L G Sacks  
Group Chief Executive Officer

27 September 2018

Date